MissioNexus 2023

Preparing Today's Missionaries for Practical Peacemaking

Dr. Janeen Davis

Purpose & Peace Solutions

MissioNexus 2023

Learning Objectives

- Describe the principles and essential elements of effective peacemaking strategies
- Recognize common practices to avoid in conflict resolution
- Analyze popular models of conflict resolution and incorporate effective tools and resources into your trainings
- Review and revise existing peacemaking training plans to maximize effectiveness

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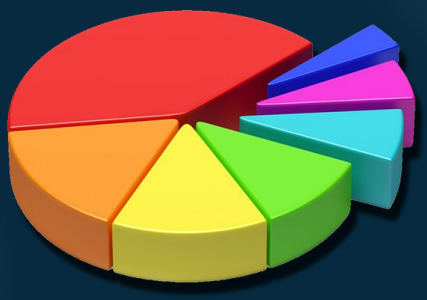
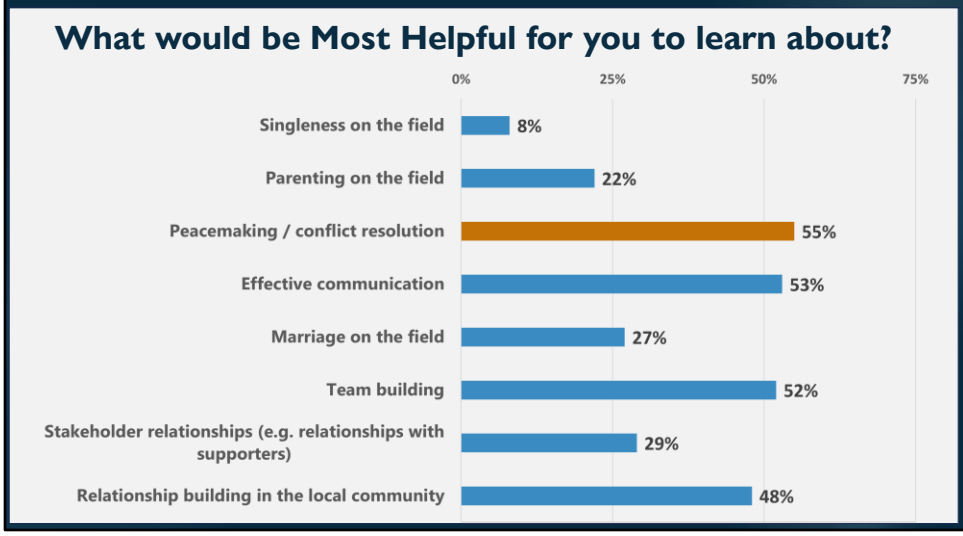
Why Bother Training Conflict Resolution?



Allocation of Training Time = Greatest Needs of Missionaries

3

Why Bother Training Conflict Resolution?



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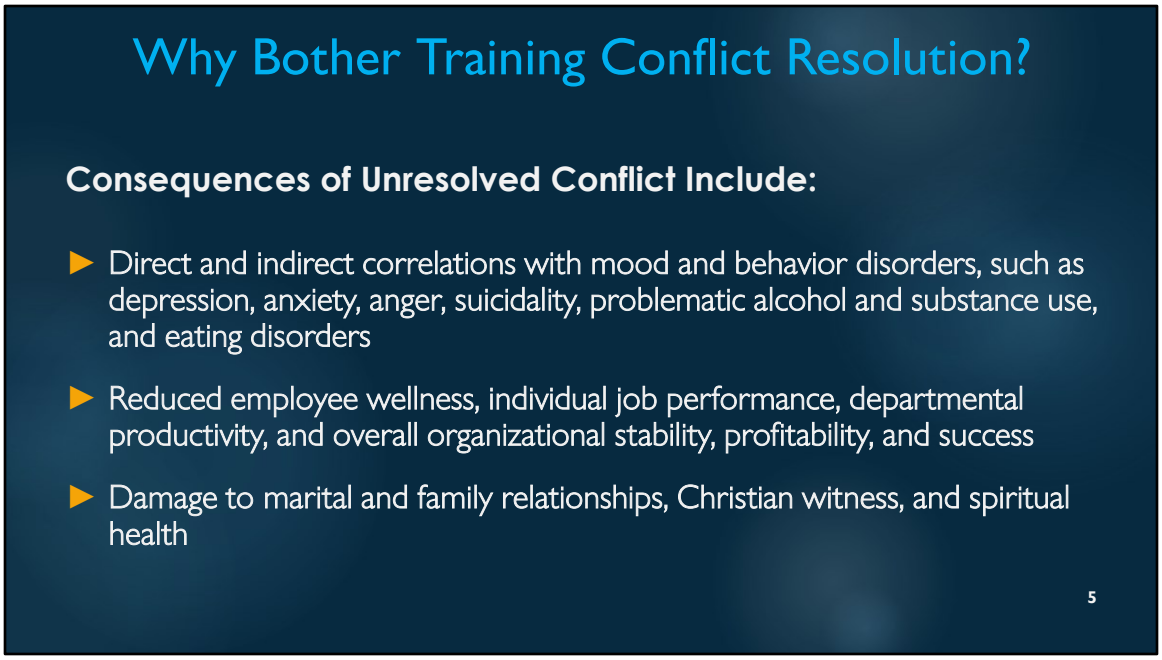
Survey results from late 2021.
N=180 (representing over 50% of the personnel in one global mission organization)



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Why Bother Training Conflict Resolution?

John 13:35

"By this all people will know
you are my disciples,
if you have love for one another."

6

Current Training Methods

What we do:

Implied Philosophy:

Conflict is a _____ problem.

7

Real Life Practices

What we do:

Implied Philosophy:

Conflict is a _____ problem.

8

Personal Responses to Conflict

What signals identify when a relational problem has occurred?

Do these signals differ depending on your role**?**

When did you first realize you had a relational problem? How did you respond?

How does your response to conflict reveal the essence of conflict and the reason it's difficult to resolve**?**

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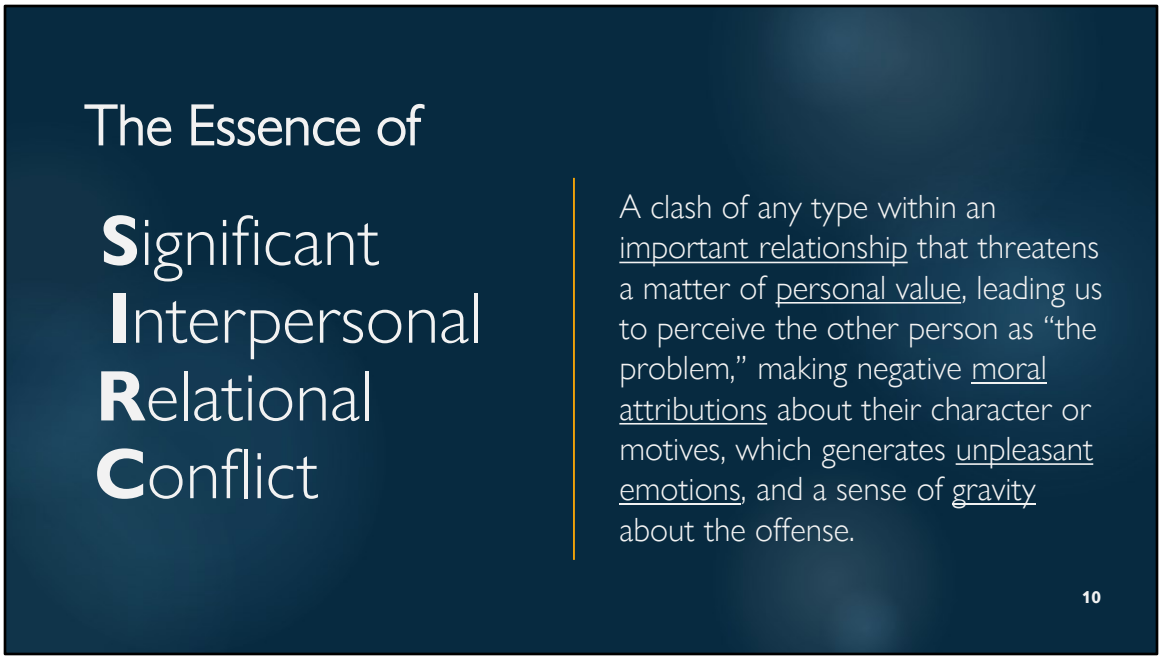

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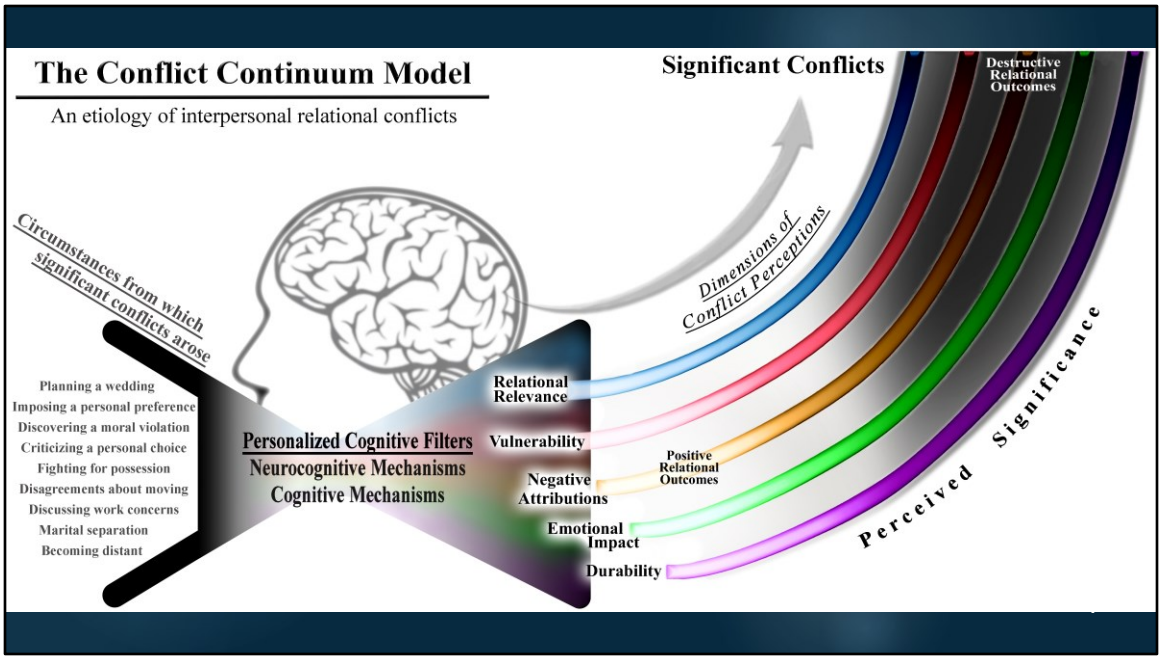

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Obstacles to Conflict Resolution

"You can't AVOID conflict.
You can only avoid conflict RESOLUTION."

~ Peace Pursuit

- We don't know *WHO* should do *WHAT*, *WHEN*, and *HOW*
- We misunderstand the essence of conflict as an external rather than internal problem, so we try to fix the wrong thing.

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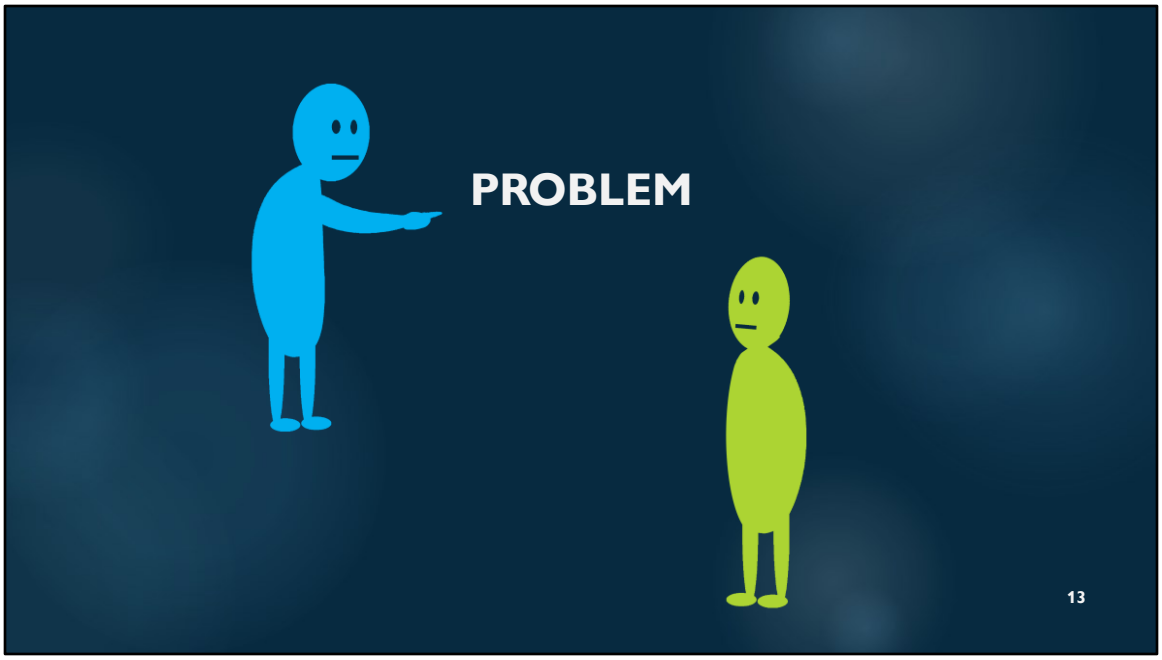
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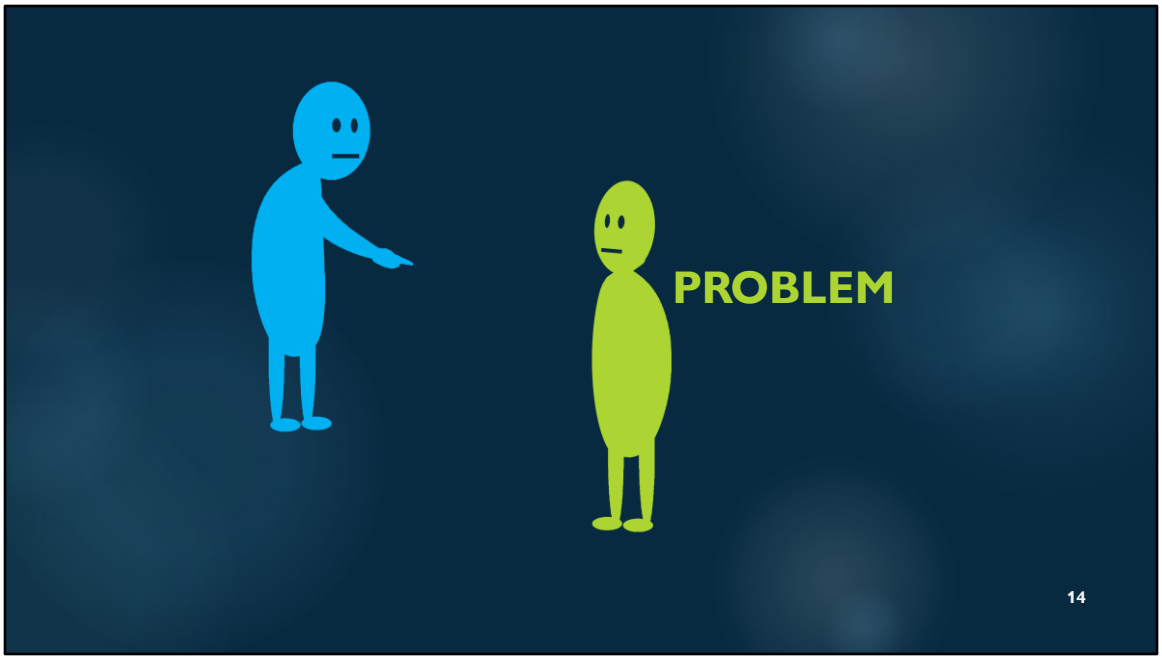
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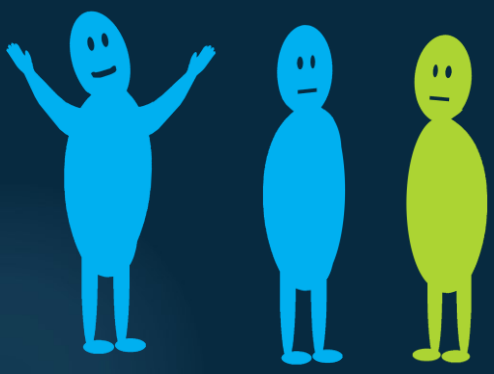

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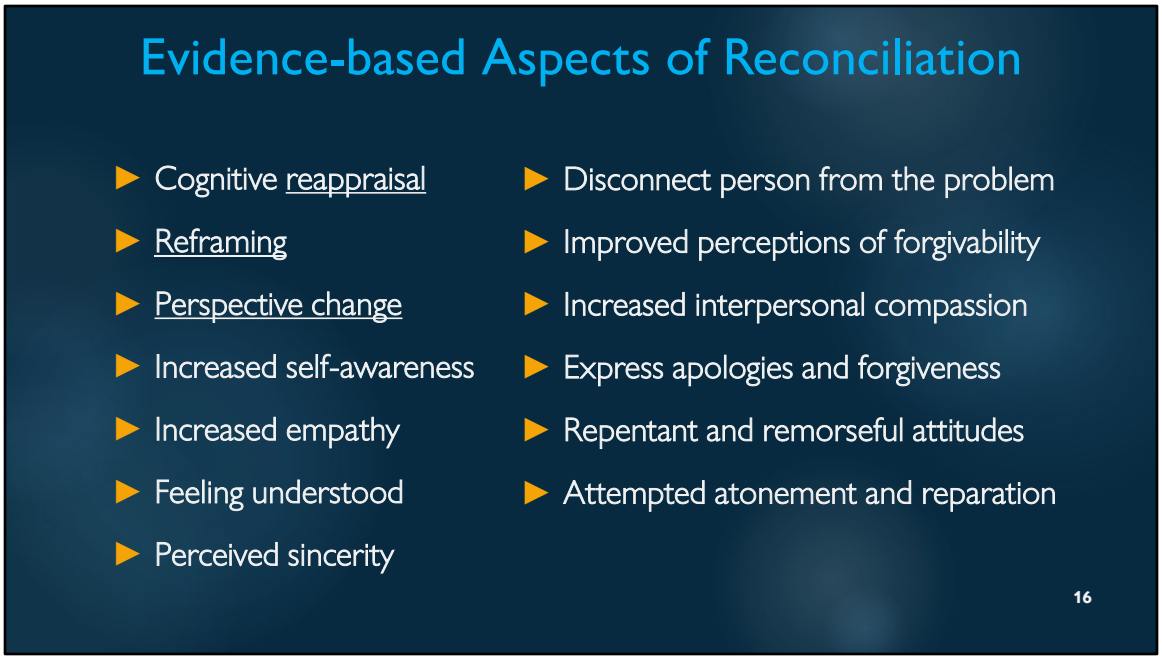

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Essential Elements of Effective Peacemaking Models

- Clearly define disunifying **S**ignificant **I**nterpersonal **R**elational **C**onflict, distinguished from tolerable differences between believers
- Directly address the correct problematic roots of conflicts through practical, systematic, measurable action steps
- Clearly define the measurable, biblical goal of conflict resolution
- Establish a clear response plan for those who decide not to follow the peacemaking process

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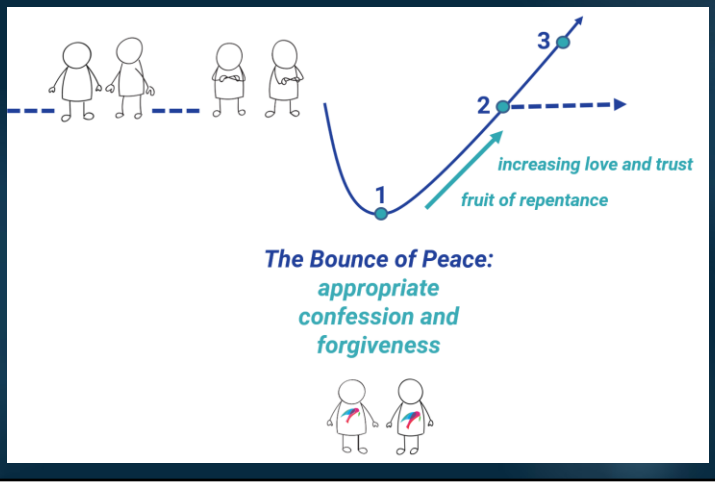
Research demonstrates that external resolutions are short lived if the relationship between two people is not addressed first.

***Webb, C. E., Coleman, P. T., Rossignac-Milon, M., Tomasulo, S. J., & Higgins, E. T. (2017). Moving on or digging deeper: Regulatory mode and interpersonal conflict resolution. *Journal of Personality and Social Psychology, 112*(4), 621-641. https://doi.org/10.1037/pspp0000131

One example of an Effective and Evidence-based Model of Conflict Resolution

Step One: *do you want to resolve a relational problem?*



The Bounce of Peace:
appropriate confession and forgiveness

Do you want to resolve a relational problem?

PEACE PURSUIT™ QUICK START GUIDE

First, choose the one role that best describes your situation.

You feel that you have been personally hurt or offended by someone.

It appears that you have offended or hurt someone.

You believe that a person has offended or hurt someone else other than you.

Someone has come to you to talk about a conflict between two people, but you are not one of the two people in the conflict.

Next, follow your icon.

STAGE 1

Meet with God

Pray and complete these steps for your role before you decide to talk or not talk with the other person.

Step One: *Define the goal of peace*

Step Two: *Reframe the conflict into terms of unmet expectations*

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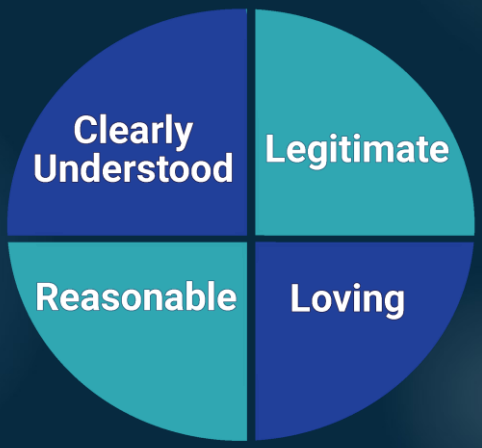
Analyze: *reframing conflicts as unequal or unmet expectations*

1	2	3
Describe the problem objectively	**Identify expectations**	**Question expectations**
What happened? • words • actions • inactions • reactions	What did I expect them: • to do? • to say? • not to do? • not to say?	Are these expectations CLLR:

Analyze: *reframing conflicts as unequal or unmet expectations*



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Step One: *Define the goal of peace*

Step Two: *Reframe the conflict into terms of unmet expectations*

Step Three: *Seek peace from the Prince of Peace, and then honor Him through obedience*

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Two Dimensions : *Vertical and Horizontal*

Stage 1

Vertical:

Repent to God

Stage 1

Vertical:

Forgive before God

26

Two Dimensions : *Vertical and Horizontal*

Stage 2

Horizontal:

Repent to the offended

Stage 2

Horizontal:

Grant forgiveness

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Step One: *Define the goal of peace*

Step Two: *Reframe the conflict into terms of unmet expectations*

Step Three: *Seek peace from the Prince of Peace, and then honor Him through obedience*

*** *Individuals only*

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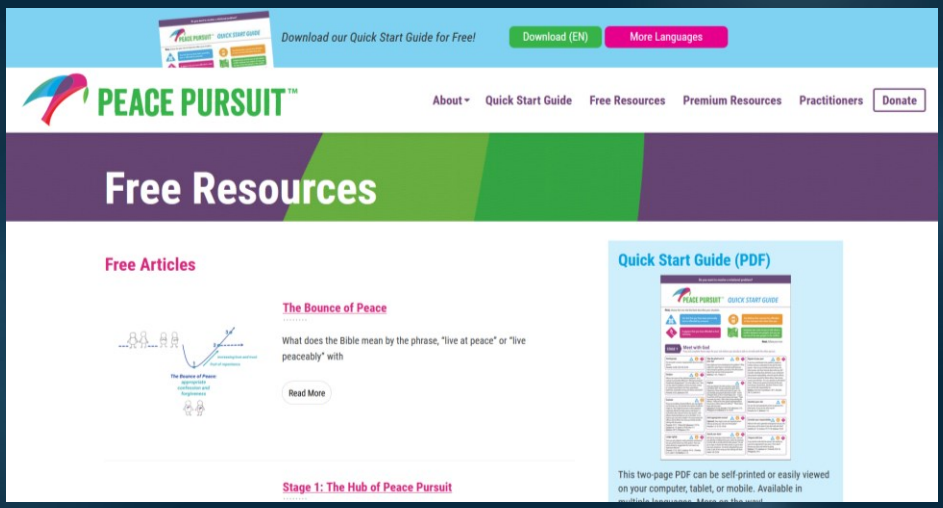
Peace Pursuit Resources



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